

**AUTHORISATION FOR RELEASE OF INFORMATION AND WAIVER OF LIABILITY FOR EMPLOYMENT
REFERENCES AND BACKGROUND VERIFICATION CHECKS**

信息披露授权书和就业推荐及背景核查免责声明

I, hereby consent to the collection, use, processing, disclosure and/or transfer of personal data to Risk Management Intelligence Pte Ltd (RMI), their affiliates, any third parties who provide services on their behalf and to my potential employer, for the purposes of my job application and evaluating my suitability for employment.

本人, _____, 特此同意Risk Management Intelligence Pte Ltd (以下简称为“RMI”)、其所有附属机构、任何代表其提供服务及向本人潜在雇主提供服务的第三方为了本人工作申请和评估本人就业适合性而收集、使用、处理、披露和/或转移个人信息。

I understand and willingly consent to the disclosure of my personal data, education and employment history, work performance data, financial health data, court records and directorships insofar as the information is released solely to those who are evaluating my suitability for employment.

本人理解并自愿同意披露本人的个人信息、学历及工作经历、工作表现信息、财务及身体状况、法庭纪录及法人董事职位等信息，将有关信息仅向评估主体就业适合性的雇主公布。

I also understand and agree that, where background verification checks may be conducted in countries where I have previously worked and/or resided, my data may be sent to, and processed in, those relevant countries.

本人亦理解并同意，如果需要对本人在曾工作及/或居住之相关国家的背景资料进行核查，本人的资料可能会被发送至相关国家，并在相关国家被处理。

I hereby voluntarily waive RMI and my potential employer from any claims, damages or liabilities of any kind, that may directly or indirectly result from the use, disclosure, or release of such information by any person or party, regardless of whether the information provided is favourable or unfavourable to me. I agree to release from liability all persons or entities requesting or supplying such information.

本人特此自愿免除因任何人或一方使用、披露或公布此类信息而直接或间接对RMI及本人潜在雇主产生的任何索赔、损害赔偿或任何类型的责任，无论所提供的信息对本人是否有利或不利。本人同意免除要求或提供此类信息的所有个人或实体的责任。

I understand that in the event of my failure to provide RMI with the supporting document requested, my offer may be withdrawn by my potential employer at any time. It is my responsibility to provide RMI with all documentation and information within 48 hours of request. If I am unable to provide the requested information or documentation, I must inform RMI and offer alternative solutions so that a full background verification check can be performed.

本人了解，如果未能向RMI提供所需的支持文件，可能会致使本人的聘用意向书随时被潜在雇主撤回。本人有责任在要求的48小时内向RMI提供所有文件和信息。如果本人无法提供所需的信息或文件，本人必须通知RMI并提供替代解决方案，以便可以进行完整的背景核查。

This authorisation shall remain valid for 90 days from the date of signature.

此授权书应自签字之日起90天内有效。

I confirm that I am aware of my subject rights under GDPR, PDPA or any other applicable data privacy laws, which may include the right to withdraw my consent to background checks at any stage, the right to access my completed report and the right to request that my personal data be forgotten or erased.

此外，本人特此确认，本人知悉依据《欧盟一般资料保护规范》、《个人资料保护法》或任何其他适用的资料隐私法所享有的主体权利，其中可能包括在任何阶段撤回背景核查同意书的权利、查阅本人完整报告的权利以及要求遗忘或删除本人个人信息权利。

I have read the above, understand its contents, and voluntarily agree to its terms.

本人已阅读上述内容，了解其内容并自愿同意其条款。

Signature: _____

Print Name: _____

Address: _____

Identification Number: _____

Contact Number: _____

Date: _____